Belair Public School Anti-Bullying Policy and Notification

Objectives – Policy Statement

The NSW Department of Education and Community rejects all forms of bullying. No student, employee, parent, caregiver or community member should experience bullying within the learning or working environments of the department.

Audience and Applicability

The policy applies to all student bullying behaviour, including cyber bullying, that occurs in NSW government schools and pre-schools, and off school premises and outside of school hours where there is a clear and close relationship between the school and the conduct of the student.

At Belair Public School we believe:

- Every person has the right to be treated as an individual and with dignity.
- Every person has a right to feel safe.
- Every person has a right to be able to learn, free from anxiety.
- Bullying is not acceptable in our school.

What is the definition of Bullying?

Bullying is **repeated** verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.

Bullying is not just someone hurting you or saying or doing something that upsets you. Bullying is when a person or group of people do things to hurt you or make you feel bad *lots of times*.

Bullying happens in different ways. Some times bullies pretend to do things in fun or as a joke, but if you don’t like it, it’s bullying.

| Physical hurting- hitting, kicking, pinching, poking. | Name Calling or saying nasty things about you or your family. | Taking things from you or asking you for food or money all the time. |
| Hiding your bag or taking your things. | Not letting you join into groups or games/ stopping your friends from playing with you. | Telling stories behind your back and whispering things about you. |
| Sending nasty texts, emails or messages using social media. | | |

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Bullying Notification

Please complete and return this page to the School Principal if your child is experiencing issues with bullying at Belair Public School.

My Name____________________                                                             Class__________

The person(s) bullying me     __________________________________________________

*How often does it happen?        Every day [ ]   Most days [ ]   Occasionally [ ]

*When did it start?

*Where and when does it happen?

*What is happening?

*Have you done anything to try and stop this happening? Yes/No
If yes - what have you done?   If no - why haven’t you done anything?

Signed________________              Signed ___________________         Date __________
(Student)                                            (Parent/Caregiver)

Please return this notification form to the school principal via the Administration Office.
Thank you for completing this notification. You have taken an important step to solve your problem.